

R.P. No.2/2013

**BEFORE THE REGISTRAR OF CO-OPERATIVE SOCIETIES,  
PUDUCHERRY.**

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Present : **Dr. A. S. SIVAKUMAR**  
Registrar of Co-operative Societies  
Puducherry.

V. Rasu  
No. 52, Main Road  
Kalmandapam, Nettapakkam Post  
Pondicherry.

.. Petitioner

Vs.

The Administrator  
Kalmandapam Co-op. Milk Producers Society  
Ltd., No. P. 301  
Kalmandapam, Nettapakkam Post  
Pondicherry.

.. Respondent

**ORDER**

*(Issued under Section 141 of the Puducherry Co-operative Societies Act, 1972)*

Industrial growth and the attendant steady increase in man-power have been phenomenal both in the organized and in the unorganized sectors. Sans discipline, healthy development and involvement of employees are likely to be jeopardized. Disciplining misconduct has to be timely, effective and appropriate with due appreciation of other facts. It is a delicate issue which calls for delicate handling. Misconduct has dangerous potential to pull down the image and statue of the administration which may have startling impact on the running and future of the industrial unit, nay, even the industry as such.

2. In a co-operative organization dealing with disciplinary issues of employees is equally important over the growth of the society. If discipline takes the back seat, the member oriented and democratically elected society will struggle to prosper. Hence, disciplining misconduct assumes serious ramification to betterment of the organization.



